Town of Cokeville

Emergency Town Council Meeting

December 23, 2020 at 7:30 a.m.

Mayor Rose Arndt’s office

Attending: Mayor Rose Arndt and Councilmen Taylor Allred, DeMont Grandy, and Stan Thompson.

Excused: Councilwoman Louise Tukuafu

Meeting was called to order at 7:30 a.m. by Mayor Arndt.

Discussion Items:

1. Due to COVID-19 restrictions throughout most of 2020 that impacted scheduled projects as well as other staffing issues most if not all of the town’s employees were unable to use all of the vacation hours accrued. The current vacation use policy states that whatever vacation isn’t used by the end of the calendar year can’t be rolled over to the next year. Mayor Arndt said that under the circumstances, and the fact the Town couldn’t afford to give any employee a pay raise in 2021, she didn’t feel that employees should lose their earned vacation time and would like for an exception to be made for 2020 only that all unused vacation time be rolled over to 2021. All present agreed. A motion was made by Taylor Allred to allow all unused vacation hours earned by employees be rolled over to 2021. Motion seconded by Stan Thompson. Motion passed unanimously.
2. Mayor Arndt said there were two other areas of the Personnel Policy that needed to be addressed but which would be addressed in a future meeting. Those two items involved the number of PTO hours allowed to be accumulated and the need to standardize the way town employees were paid.

Mayor Arndt asked for a motion to adjourn the meeting. DeMont Grandy made the motion and it was seconded by Stan Thompson. Motion to adjourn passed unanimously.

Meeting adjourned at 7:45 a.m.